ADDITIONAL EMPLOYEE BENEFITS

On-site Nursery School/Kindergarten

A 25% discount is offered to dependents of University employees enrolled at A Child's Place, our on-site nursery school/kindergarten for children 3 to 6 years old.

On-site Summer Camps

A 25% discount is offered to dependents of University employees enrolled at A Child's Place Summer Camp for 3-6 year olds, and also at Camp Notre Dame for 5-11 year olds.

Use of Athletic Facilities

The fitness center, swimming pool, racquetball courts, indoor track and gym facilities are all available for use free of charge.

Wellness Programming

Various fitness classes are offered throughout the year for all employees in partnership with Cigna Health Care.

Loyola/Notre Dame Library

With a valid University identification card, you are eligible to use the library.

Dining Services

Our employees can eat breakfast, lunch and dinner in Doyle Dining Hall for a discounted price. You may purchase a meal plan, or you can start a Flex Dollars account.

Triangle Bookstore

Our campus bookstore offers a 10% discount to our employees on general Notre Dame merchandise.

Postal Services

Our campus post office functions like a normal post office. Employees can purchase stamps, mailing boxes and have your items shipped and received at our campus post office.

ADDITIONAL EMPLOYEE BENEFITS (cont.)

Direct Deposit

Your check will be direct deposited into your savings or checking account free of charge.

Employee Assistance Program

A free benefit that provides assistance with the everyday challenges of work and home.

Health Advocate

A free benefit that provides assistance with healthcare and insurance-related issues.

Credit Union

First Financial Credit Union offers low interest loans, checking and savings accounts, and many other services to University employees.

Brick Bodies

The University offers our employees a corporate membership rate at Brick Bodies which includes access to all locations, group exercise classes and more.

Cable/Cell Phones

Verizon offers our employees discounts on their plans. Contact Verizon FIOS or Verizon Wireless to find out more.

Live Near Your Work

In partnership with the City and State Departments of Housing and Community Development, you may be eligible for a \$2,500 grant from the University if you purchase a home in Baltimore City. *Limit 2 per calendar year*.

House Keys for Employees

A State funded matching program for those purchasing a home outside of Baltimore City. *Limit 2 per calendar year*.

Employee Benefits

For all 12 month faculty and Full-time staff



OF MARYLAND UNIVERSITY

Office of Human Resources 410-532-5898

*This benefit brochure is meant *only* as a brief description of some of the programs for which employees may be eligible. Notre Dame of Maryland University reserves the right, at its discretion, to discontinue, increase, decrease, or alter any or all plans and benefits described in this brochure for any reason and at any time, with or without notice.

EMPLOYEE BENEFITS • 12 MONTH FACULTY & FULL TIME STAFF

Notre Dame of Maryland University provides full-time employees with a competitive benefits package.

These benefits – for which the University pays most of the cost – are in addition to your regular earnings. The chart below highlights some of the benefits you may take advantage of.

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undergraduate scholarships at participating institutions. Paid Time Off (PTO) and Holidays From work to be used from January 1 to December 31. Employees are granted 25 days of PTO per year; 28 days of PTO from 6th to 9th year; 30 days of PTO from 10th year plus. Vice Presidents and Directors reporting PTO: Designed to meet the diverse needs of our workforce for time off There is no cost to you. After successful completion of 90 day probationary period. *Those hired after January 1st will	Tuition Exchange	The University participates in three Tuition Exchange Scholarship		Tuition Exchange is not a guarantee and	After one year of service.	
Paid Time Off (PTO) and Holidays PTO: Designed to meet the diverse needs of our workforce for time off from work to be used from January 1 to December 31. Employees are granted 25 days of PTO per year; 28 days of PTO from 6 th to 9 th year; 30 days of PTO from 10 th year plus. Vice Presidents and Directors reporting There is no cost to you. NDM *There is no cost to you. After successful completion of 90 day probationary period. *Those hired after January 1 st will	Scholarship Program	Programs that provide the opportunity for dependent children to apply for	NDM	fees vary by institution.		
Holidays from work to be used from January 1 to December 31. Employees are granted 25 days of PTO per year; 28 days of PTO from 6 th to 9 th year; 30 days of PTO from 10 th year plus. Vice Presidents and Directors reporting *Those hired after January 1 st will		undergraduate scholarships at participating institutions.				
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granted 25 days of PTO per year; 28 days of PTO from 6 th to 9 th year; 30 days of PTO from 10 th year plus. Vice Presidents and Directors reporting *Those hired after January 1 st will	Holidays	from work to be used from January 1 to December 31. Employees are	NDM	•		
days of PTO from 10 th year plus. Vice Presidents and Directors reporting *Those hired after January 1 st will						
					*Those hired after January 1st will	
directly to vis are englished and another of its		directly to VPs are eligible for 30 days immediately.			receive a pro-rated amount of PTO	
Holidays: There are 14 paid holidays						