NDMU HR Newsletter

March 2018



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PARADE DAY: SUNDAY, MARCH 11

Baltimore's St. Patrick Parade is truly the jewel in Maryland's emerald crown. For more than 60 years, thousands of spectators from the region have crowded the streets and sidewalks of downtown Baltimore and the famous Inner Harbor to watch thousands more march and celebrate Irish culture, music, song, and dance.

Learn more about the parade

March is Workplace Eye Health and Safety Month

Before you think that this topic does not apply to you, think again. Each day, over 2,000 Americans suffer an eye injury. This means that almost one million Americans have experienced some vision loss due to eye injury, which has resulted in more than \$300 million in lost work time, medical expenses and workman's compensation.

There are some ways to prevent computer vision syndrome and keep your eyes feeling comfortable:

- 1. Reposition your screen. Adjust your screen to be at a right angle away from any direct light source. Invest in an antiglare screen for your monitor to make computer work gentler on your eyes.
- 2. Remember the 20-20-20 rule. This rule reminds you that every 20 minutes, you should look at an object at least 20 feet away for at least 20 seconds.
- 3. **Don't forget to blink.** While it may sound ridiculous, write yourself a note and place it on your monitor. Write "Blink Often" or any other message that will remind you to regularly close your eyes to keep them from getting dried out.
- 4. **Use artificial tears.** Over-the-counter eye drops can be extremely helpful in preventing dry eye and keeping your eyes comfortable.
- **5. Drink water.** Adequate hydration can make a big difference, especially during the winter months when heaters and furnaces can make the air particularly dry.
- 6. Schedule regular comprehensive eye exams. Nothing can replace the importance of having an eye exam by a licensed ophthalmologist at regular intervals. If you have any concerns about your vision or experience any changes with your eyesight, do not delay in making an appointment.



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 YogaWorks 12-1pm SPIN 6pm SPIN 7pm	2 Personal Training 12-1pm	3 SPIN 6pm
5 Monday Mile Club 11:30am Personal Training 12-1pm YogaWorks 5-6pm	6 YogaWorks 12-1pm	7 Personal Training 12-1pm SPIN 6pm	8 YogaWorks 12-1pm SPIN 6pm SPIN 7pm	9 Personal Training 12-1pm	10
12 Monday Mile Club 11:30am Personal Training 12-1pm YogaWorks 5-6pm	13 YogaWorks 12-1pm	14 Personal Training 12-1pm SPIN 6pm	15 YogaWorks 12-1pm SPIN 6pm SPIN 7pm	16 Personal Training 12-1pm	17
19 Monday Mile Club 11:30am Personal Training 12-1pm YogaWorks 5-6pm	20 YogaWorks 12-1pm	21 Personal Training 12-1pm Pure Barre 12pm (MBKDS) SPIN 6pm	22 YogaWorks 12-1pm SPIN 6pm SPIN 7pm	23 Personal Training 12-1pm	24
26	27	NO CLASSES SPRING BREAK	29	30	

Please help us welcome...

Michael Golze, Summer Program & Events Manager

Anne Des Marais, Administrative Assistant for Enrollment Management

Daryl Paunil, Director of Facilities Management

Nusrat Sharmin, Student Information Services and Systems Database Business Analyst

Did you know NDMU has a walking club for all employees and students?

Come join the Monday Mile
Club every Monday at
11:30am in front of the
Registrar's Office. After
walking for 30 minutes, all
participants are able to buy
lunch at Doyle Dining Hall
for only \$4!

Have you started your 403b account? The 2% match started in January 2018! Don't miss out! Contact us for more details.



FREE Pure Barre classes at NDMU

12:00-12:50 p.m. in the Dance Studio

January 31st February 28th March 21st April 18th May 9th

Instructor: Ellen O'Brien

Contact

Stephanie at schervenkov@ndm.edu



March Birthdays!

Mai	rch Birthdays:
1st	Stephanie Chervenkov, Human Resources
2nd	Jennifer Kerr, Biology Department
3rd	Kenneth Robinson, Public Safety
4th	Amy Provan, Counseling Center
	Justin Queen, Public Safety
5th	Jane Balkam, School of Nursing
7th	Renee Bostic, Athletics Department
	Margaret Ellen Mahoney, SSND, English Department
	Aliza Ross, Alumni Relations
8th	Madelyn Ball, School of Education
	Gregory FitzGerald, President's Office
	Michael Jacquet, Public Safety
10th	Wayne Bark, School of Education
	Jennifer Gordon, School of Arts Sciences and Business
	Evelyn Spratt, School of Education
14th	Nancy Carroll, Information Technology
15th	Charmaine Hood, Business Office
16th	Joan Sattler, School of Education
17th	Christa De Kleine, School of Education
19th	Tiffany Bailey, Student Life
	Kyongil Yoon, Computer Studies
20th	Catherine Cheeseboro, President's Office
	William Davis, English Department
22nd	Samantha Mielke, Admissions
23rd	Jenna Hoffman, School of Nursing
27th	Charles Buehrle, Math/Physics
	Marc Irving, Public Safety
28th	Shawn Newsome, Conference Services
29th	Flora Valencia, Classical/ Modern Languages
30th	Linda Stilling, SSND, International Programs
31st	Shannon Raum, Human Resources



PARTNERS IN MISSION

President Marylou Yam cordially invites you to a Eucharistic Liturgy followed by a Recognition Celebration and Dessert Reception celebrating all Partners in Mission marking anniversaries of service.

Thursday, May 10, 2018

10:30 a.m. Eucharistic Liturgy Marikle Chapel of the Annunciation All are invited to attend.

1 p.m. Recognition Celebration & Dessert Reception

Doyle Formal Lounge

All are invited to attend.



Healthy Meal of the Month:

Food Network Kitchen's Low-Cal Fettuccine Alfredo



Click <u>here</u> for the recipe.





EYEVISOF** Wellness Management

Are SMARTPHONES Bad for Your Eyes?

You probably have looked at your smartphone multiple times already today which places visual demands on your eyes. What's the problem with that? According to a study found in the Journal of Optometry and Vision Science, people may hold their mobile devices too close, causing the eyes to constantly refocus and reposition to process the text and graphics. Overtime this process changes your contact lens and eyeglasses prescriptions. Optometrists recommend that mobile device users hold the device a foot away.



Here are a few other tips to avoid eyestrain while using your smartphone:

- Use the audio feature to speak out your text or directions request instead of typing it
- Use a bigger font
- Use the magnify or zoom option when reading
- Blink regularly to keep your eyes moist and avoid dry eye (a condition where you don't have enough tears to lubricate and nourish the eye)

This newsletter is for informational purposes only. Speak to your Eye Care Professional about questions you may have about your eye health.

Resources & References

Journal of Optomerty and Vision Science, July 2011, Vol. 88, Issue 7, pgs. 789-794 http://journals.lww.com/optvissci/Fulltext/2011/07000/Paraxial_Analysis_of_the_Depth_of_Field_of_a.4.aspx



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Call 410.427.8967 to schedule an appointment.

Visit www.firstfinancial.org for membership information.

Tax Preparation Fees*

Federal Forms, Schedules & Worksheets

1040	Federal Return	
Α	Itemized Deductions	\$35
В	Interest & Dividends	\$25
C	Self-employment	\$75
D	Sale of Securities	\$40
E	Rental Income (per property) \$50	
EIC	Earned Income Credit \$4	
SE	Self-employment Tax	\$15
1040ES	Estimated Tax ProjectionVouchers	\$25
2106	Employee Business Expenses \$2	
2441	Childcare Expenses	\$20
4562	Depreciation	\$25
5695	Residential Energy Credits	\$30
8283	Noncash Contributions	\$25
8829	Home Office	\$75
8863	Educational Credits	\$50
	Federal Schedules	
	and Worksheets (each) \$5 a	nd up
	W-2 & 1099 (each)	\$5
	Stock, Bond & Mutual Fund Sales (each) \$5	

Maryland Forms & Worksheets

502	Maryland Return	\$80
502CR	Personal Tax Credits	\$20
502D	Estimated Tax Projection/Voucher	s \$25
	MD Schedules and	
	Worksheets (each)	\$5 and up

Miscellaneous

Scanning & Documentation	Fee \$15-\$50
All Other States	\$95
Research Fee	\$125/hr.
Rerun Fee	\$25
Postage & Handling	Regular \$7.50
	Express \$15

Business Returns

SS Returns \$375 and up Corporate, Partnership, LLC, Estate and Trust

Tax Preparation Hours:

Monday - Wednesday: 9:00 a.m. - 4:30 p.m. Thursday: 9:00 a.m. - 7:00 p.m.

Friday: 9:00 a.m.- 4:30 p.m.

Saturday and other evening hours

by appointment only.

Individual tax returns are due by April 16, 2018.

>> RECEIVE A \$50 DISCOUNT FOR REFERRING A NEW CLIENT <<

*Fees listed are for First Rinandal members. Non-members, please add 15%. For all other forms/schedules not listed, call for the price. Rates quoted as of 12/2017.

VitaMin



Vital health information in a minute

20 foods that promote digestive health

Your stomach doesn't feel good. Was it something you ate? Or maybe something you *didn't* eat? Find out what's missing from your diet so you can help keep your gut healthy.

Here's a shopping list for foods that help your digestive health.1

High-fiber fruits and vegetables	
Apples	
Asparagus	A Me County
Avocados	
Bananas	
Carrots	
Pears	Whole grains, legumes and seeds
☐ Peas	Brown rice
Prunes	Chia seeds
☐ Squash	☐ Dried beans
_	Flaxseeds
Probiotics	Lentils
Kefir	☐ Multigrain breads
☐ Miso soup	Oatmeal
Raw sauerkraut	_
Yogurt	



The probiotics in yogurt help promote healthy levels of good bacteria in your belly. Try this recipe for Orange, Pumpkin Seed and Smoked Almond Granola with Greek Yogurt.