

PANELISTS & STUDENT MODERATOR



TANYA A. BRYAN, Baltimore Nighthawks

Tanya A. Bryan is the CEO and Founder of the Baltimore Nighthawks women's tackle football team, which she started in 2007 for the purpose of teaching women in Maryland and the surrounding areas how to play tackle football. Tanya holds a Bachelor of Science in Engineering degree from Case Western Reserve University, and she has held various positions at consumer products or food manufacturing companies over the last 30 years. She is currently a Senior Project Manager at TAI Engineering.



DR. SYBIL PENTSIL, LifeBridge Health

Dr. Sybil Pentsil is the Chief Diversity Officer of LifeBridge Health. She is a graduate of the Johns Hopkins University School of Medicine and of Public Health and holds a graduate certificate in the Business of Medicine from the Johns Hopkins Carey Business School. She was Program Director for the Pediatric Residency Program at Sinai Hospital and continues to see patients and teach pediatric residents. She has decades of experience with workforce development, spiritual empowerment, medical literacy, and mentorship.



ELLEN D. SHIERY, Merrill Lynch

An active community leader, Ellen D. Shiery, CFP®, CDFA® advocates for children in foster care, mental health initiatives and empowering women to change their financial trajectory. Her financial planning practice, Murray, McGehrin & Shiery, was recognized by Forbes as a "Best-in-State Wealth Management Team" in 2023 and serves nonprofits, foundations, endowments and the philanthropically inclined families and individuals who support them. In 2024, she celebrates 20 years in financial services.



LEMMA HEJAZI '25, Student Moderator

Lemma Hejazi '25 is a radiological sciences major, with a minor in business, at Notre Dame. She serves as president of the Muslim Student Association. A passionate advocate for diversity, equity, and inclusion, Lemma recently received Notre Dame's Outstanding Event Collaboration Award for her part in coordinating a successful Cultural Day to celebrate the diversity of the University's students, faculty, and staff.

PROGRAM AGENDA

WELCOME

Damita McDonald

Coordinator, Women's Leadership Institute of Baltimore (WLIB)
Senior Director, University Communications & Public Relations

GREETINGS

Dr. Marylou Yam President

INTRODUCTION OF SPEAKERS

Adanma Nwankwoala '27 Nursing Major

BREAKING THE GLASS CEILING: GENDER EQUITY IN THE WORKPLACE DISCUSSION

PANELISTS

Tanya A. Bryan CEO/Founder, Baltimore Nighthawks

Dr. Sybil Pentsil Chief Diversity Officer, LifeBridge Health

Ellen D. Shiery Vice President/Wealth Management Advisor, Merrill Lynch

STUDENT MODERATOR

Lemma Hejazi '25 Radiological Sciences Major

AUDIENCE QUESTIONS & ANSWERS

Damita McDonald

CLOSING REMARKS

Damita McDonald

Women's History Month 2024 Lunch & Panel Discussion

BREAKING THE GLASS CEILING

Gender Equity
in the Workplace

THURSDAY, MARCH 21, 2024
12:00 PM | Doyle Formal

ABOUT WLIB

The Women's Leadership Institute of Baltimore (WLIB) at Notre Dame of Maryland University was founded to recognize and celebrate the accomplishments of outstanding women in the Baltimore region and beyond. Through curated workshops for leadership development and convening discussions with women and men on issues of gender equality, WLIB offers programming pertinent to the advancement of women and meaning to inspire action and connection.

PRESENTED BY



**Women's Leadership
Institute of Baltimore**

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