

**Minimum and Maximum Salaries for Maryland Public School Teachers:  
2020-2021**

Local School System	Bachelor's Degree Step 1** (Minimum)	Bachelor's With Standard Professional Certification (SPC) (Maximum)	Advanced Professional Certificate (APC)^ (Maximum)	Master's (Maximum)	Master's +APC^ (Maximum)	Master's +30 (Maximum)	Master's +60@ (Maximum)	Doctorate (Maximum)	National Board of Professional Teaching Standards (NBPTS) Certification Stipend+
Allegany	\$48,282	\$63,222	\$73,433	\$75,689	\$75,689	\$77,786	\$79,433	\$82,508	\$2,000
Anne Arundel	47,836	66,846	90,811	90,811	92,612	96,332	100,199	102,191	2,000
Baltimore City	51,552	54,691	58,021	64,405	75,648	91,226	100,669	109,463	4,000
Baltimore	49,967	56,868	95,454	95,454	95,454	99,962	102,560	104,813	4,000
Calvert	50,500	68,492	100,253	100,253	100,253	105,088	105,088	114,560	2,500
Caroline	47,975	77,854	82,633	85,525	85,525	86,897	86,897	88,506	2,000
Carroll	48,000	74,758	87,696	87,696	87,696	90,955	92,670	92,670	1,500
Cecil	49,245	85,538	87,513	87,513	88,338	89,413	90,463	90,963	2,000
Charles	49,751	58,545	88,299	90,065	90,065	91,065	91,065	93,565	2,500
Dorchester	43,938	49,855	75,143	76,827	76,827	80,943	80,943	82,331	2,000
Frederick	46,000	58,910	91,342	91,342	91,342	98,857	98,857	98,857	2,000
Garrett	43,749	49,679	70,682	72,682	72,682	73,682	74,682	76,682	1,000
Harford	50,148	73,121	83,221	85,443	85,443	91,934	94,934	95,434	2,000
Howard	48,519	65,019	99,677	101,409	101,409	103,142	103,142	104,874	2,000
Kent	45,958	55,301	79,877	79,877	80,930	83,123	84,276	85,431	2,000
Montgomery	50,503	69,529	108,108	108,108	108,108	112,692	115,509	115,509	2,000
Prince George's	49,468	66,481	66,481	95,636	95,636	100,418	105,436	110,709	3,000
Queen Anne's	47,932	49,150	88,039	89,919	89,919	90,506	91,094	91,682	2,000
St. Mary's	47,904	78,982	82,046	82,046	85,231	91,990	95,574	98,574	3,000
Somerset	48,329	59,558	82,734	84,569	84,569	85,565	85,565	86,856	2,000
Talbot	47,874	56,487	74,565	79,413	79,413	80,423	81,938	84,059	1,000
Washington	55,174	65,644	83,534	83,534	83,534	86,192	86,851	87,287	2,000
Wicomico	48,238	73,603	87,238	88,676	88,676	91,057	91,057	92,906	2,000
Worcester	47,322	54,232	84,176	87,107	87,107	90,036	90,036	92,970	1,000

tification requirements.