

CAMP NOTRE DAME BEHAVIOR POLICY

Expected Behavior at CND

At Camp Notre Dame, the camper's emotional and physical safety and well-being will always be the primary concern. CND staff members are in a position to prevent conflict or take steps to reduce the likelihood of problems. While we want and encourage campers to use their words to resolve their own conflicts, it is important to keep a reasonable standard of behavior in mind.

CND staff members demonstrate the behavior we want the campers to imitate and emphasize that poor behavior, such as harming (physically, emotionally, etc.) others and bullying, is not acceptable at CND. CND staff members explain in simple language that bullying behaviors actually hurt others. It not only hurts the bullied camper, but also the camper doing the bullying – other campers don't want to be friends with someone who bullies them. Our goal at Camp Notre Dame is to teach, not punish. Campers who learn how to resolve conflicts, respect others, and handle frustration will refrain from bullying behavior.

At Camp Notre Dame, we are committed to a safe and civil environment for all our campers and staff, free from harassment, intimidation, and/or bullying. CND will make efforts to work with the staff, campers and their families & friends to resolve any behavior concerns to permit all CND campers and staff the opportunity to enhance and better their camp experiences.

Please review the handbook for a more detailed explanation of how "harassment, intimidation, or bullying" are defined.

Many behaviors that do not rise to the level of harassment, intimidation, or bullying may still be prohibited by other policies, rules, and/or regulations. If by chance a behavior is determined as harassment, intimidation, or bullying, the following action(s) will occur immediately:

- In the judgment of the Camp Notre Dame administrators and/or staff, the camper's behavior threatens the physical or mental health of other children in Camp; i.e. throwing objects, extreme temper tantrums, destroying Camp Notre Dame and NDMU property, destroying personal property, fighting, hitting, biting, bullying, etc.
- The behavior of a camper's family member, parent, guardian, authorized pick-up person, etc., is inappropriate towards Camp staff, University staff, or other campers'/camp families and friends

NOTE: If enrollment is terminated due to any behavior listed above, there will be no refund supplied for the camper's registrant.

I have reviewed, understand and acknowledge the behavior policy set forth by Notre Dame of Maryland University for Camp Notre Dame.

Printed Name: _____ Signature: _____

Date: _____