**New Teacher Perceptions of Program Preparedness**

**2016-2017, 2017-18, 2018-19, and 2020-2021**

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| As a beginning teacher, I… | 2017-2018  Mean Response  (N=12) | 2018-2020  Mean Response  (N=19) | 2019-2020  Mean Response  (N=18) | 2020-2021  Mean Response  (N= 4) |
| understand the diverse needs of students. | 3.92 | 3.74 | 3.89 | 4.00 |
| plan for the diverse needs of students. | 3.82 | 3.74 | 3.67 | 3.5 |
| know the required content. | N/A | 3.72 | 3.61 | 3.5 |
| effectively teach the required content. | 3.25 | 3.53 | 3.67 | 3.75 |
| create a respectful environment that supports learning for all students. | 4.00 | 3.84 | 3.88 | 4.00 |
| implements effective instruction that engages students in learning. | 3.67 | 3.63 | 3.78 | 4.00 |
| implement a range of assessments to measure the progress of learners to improve instruction. | 3.50 | 3.58 | 3.50 | 3.75 |
| demonstrate professionalism. | 3.83 | 3.79 | 3.89 | 4.00 |
| use technology in ways that improves student learning. | 3.33 | 3.42 | 3.78 | 3.50 |
| positively impacts student growth. | N/A | 3.79 | 3.89 | 4.00 |