



Partners in Education
Maryland Army and Air National Guard



NOTRE DAME
OF MARYLAND
UNIVERSITY

PARTNERS IN EDUCATION MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is intended to reflect the cooperative efforts between Notre Dame of Maryland University (NDMU) and Maryland National Guard (MDNG) to expand, enhance, and improve educational opportunities to its employees. MDNG agrees to work with NDMU to actively promote awareness of and enrollment in both degree and non-degree programs to its employees and to identify NDMU as a university partner.

Communication channels regarding these opportunities may include but are not limited to the following:

- Availability of electronic or written communications such as newsletters, brochures, magazines, websites, bulletin boards, and other informational material from NDMU that will be provided to interested MDNG employees will be mutually agreed upon;
- Invitations for NDMU to address employees at meetings, conferences and mutually coordinated arrangements as appropriate;
- Ability to schedule opportunities for NDMU to meet face-to-face with employees who are interested attending NDMU.

Notre Dame of Maryland University will:

- Identify a specific individual to serve as a point-of-contact for MDNG employees;
- Assist in coordinating publicity including creation of marketing materials;
- Work with MDNG employees regarding admission and act as a liaison while they are achieving their educational goal;
- Coordinate with MDNG regarding this partnership; and
- Review prior academic credit and structured prior learning experiences at no charge in accordance with NDMU policies.

MDNG believes NDMU programs provide an exceptional fit with the needs of its employees and because MDNG desires to reduce higher education costs for its employees, they agree to work cooperatively with NDMU, to actively promote NDMU programs and make information regarding NDMU's programs available to its employees. Working cooperatively with the MDNG, NDMU agrees to waive **50 percent of undergraduate and 25 percent of graduate tuition** for up to six (6) credits per semester for MDNG members attending on-ground or hybrid courses at NDMU as well as sponsored academic/technical programs. Some program limitations and exclusions may apply (e.g. NDMU Online, Doctorate in Pharmacy (Pharm.D.), Doctorate in Occupational Therapy (OTD), Ph.D. in Instructional Leadership in Changing Populations).

MDNG understands that the reduction applied to the then current standard tuition for each course may change from time to time and that the tuition may be subject to a minimum number of MDNG employees enrolling in NDMU programs. This discount may not be applied with any other scholarship or discount.

The parties are entering into this non-binding Memorandum of Understanding to provide a general overview of the relationship between NDMU and the MDNG. The parties recognize the considerable value of the partnership between the MDNG and NDMU in helping to achieve their individual goals.

I. Existing Relationships

Recognizing that this statement of mutual support is not an enforceable contract at law and that it is not intended to violate or replace any existing laws, regulations, or policies of either party, the areas of potential cooperation includes those activities or initiatives either entity considers desirable and feasible to foster and develop this cooperative partnership.

II. Areas of Cooperation

The collaboration may be carried out, subject to the authority, funding, and approval of each organization, through programs or activities that enhance the engagement of the partnering communities. Examples of joint programs include the following:

- Creation of business and/or leadership programs to foster an informed group of MDNG professionals and university leaders;
- Conducting seminars and training conferences in the areas of: leadership, human resources, workforce leadership, business, management, and other areas where expertise exists among MDNG and NDMU personnel;
- Creation of educational programs to accommodate the diverse needs of MDNG professionals in order to make the completion of degree programs more accessible; and
- Fostering a relationship among MDNG and NDMU to enhance a positive atmosphere on campus and in the community.

The terms of the collaboration and the necessary budget for each initiative shall be fully discussed and mutually agreed upon prior to the initiation of any activity. Each organization will designate a coordinator to develop, monitor, and implement specific initiatives or activities. The parties agree that this Memorandum of Understanding is not binding and may not be enforced against the other party by any legal or equitable right or action.

MDNG acknowledges that it is not an agent of NDMU and is acting cooperatively with NDMU for the benefit of its employees.

III. Effective Date of Agreement

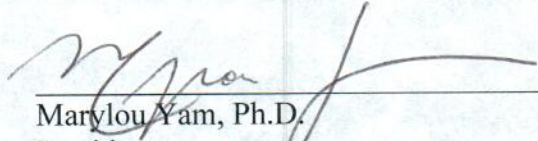
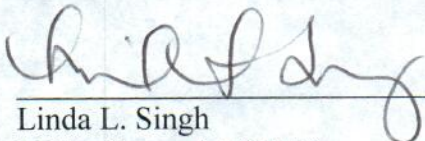
This Memorandum of Understanding becomes **effective on July 1, 2019**, and will remain enforced until such time as either party feels the need for any amendment and/or modification. Either party may withdraw from the agreement upon written notification to the other party, which notice shall be effective when provided to the other party. *The Memorandum of Understanding will be*

reviewed every five years or sooner as either organization determines. Either party reserves the right to terminate this MOU.

Concurrence: In witness thereof, and in recognition of a mutual desire for a long lasting and productive relationship. We hereby affix on signatures.

For Maryland National Guard

For Notre Dame of Maryland University



Linda L. Singh
Major General, MDNG
The Adjutant General

Marylou Yam, Ph.D.
President
Notre Dame of Maryland University

5/18/19
Date

5/18/19
Date