

NDMU PHARMACY SUMMER CAMP BEHAVIOR POLICY

Expected Behavior at Notre Dame of Maryland University Pharmacy Summer Camp

At Notre Dame of Maryland University (NDMU) Pharmacy Summer Camp, the camper's emotional and physical safety and well-being will always be the primary concern. NDMU staff members are in a position to prevent conflict or take steps to reduce the likelihood of problems. While we want and encourage campers to use their words to resolve their own conflicts, it is important to keep a reasonable standard of behavior in mind.

NDMU staff members demonstrate the behavior we want the campers to imitate and emphasize that poor behavior, such as harming (physically, emotionally, etc.) others and bullying, is not acceptable at NDMU PHARMACY SUMMER CAMP. NDMU staff members explain in simple language that bullying behaviors actually hurt others. It not only hurts the bullied camper, but also the camper doing the bullying – other campers don't want to be friends with someone who bullies them. Our goal at NDMU Pharmacy Summer Camp is to teach, not punish. Campers who learn how to resolve conflicts, respect others, and handle frustration will refrain from bullying behavior.

At NDMU Pharmacy Summer Camp, we are committed to a safe and civil environment for all our campers and staff, free from harassment, intimidation, and/or bullying. NDMU will make efforts to work with the staff, campers and their families & friends to resolve any behavior concerns to permit all NDMU Pharmacy Summer Camp campers and staff the opportunity to enhance and better their camp experiences.

Many behaviors that do not rise to the level of harassment, intimidation, or bullying may still be prohibited by other policies, rules, and/or regulations. If by chance a behavior is determined as harassment, intimidation, or bullying, as described below, NDMU Staff reserves the right to dismiss the camper immediately:

- In the judgment of the NDMU administrators and/or staff, the camper's behavior threatens the physical or mental health of other children in Camp; i.e. throwing objects, extreme temper tantrums, destroying NDMU Pharmacy Summer Camp and NDMU property, destroying personal property, fighting, hitting, biting, bullying, etc.
- The behavior of a camper's family member, parent, guardian, authorized pick-up person, etc., is inappropriate towards Camp staff, University staff, or other campers'/camp families and friends

NOTE: If enrollment is terminated due to any behavior listed above, there will be no refund supplied for the camper's registration.

I have reviewed, understand and acknowledge the behavior policy set forth by Notre Dame of Maryland University for the Pharmacy Summer Camp.

Printed Name: _____ Signature: _____

Date: _____